

ANNOUNCEMENT NUMBER: 21-10

OPEN TO: All Interested Candidates

FROM: Jacqueline Fields, Human Resources Officer

POSITION: Engineer (Civil), FSN-10/FP-05 (2 positions)

OPENING DATE: May 9, 2010

CLOSING DATE: May 23, 2010

WORK HOURS: Full-time; 40 hours per week

SALARY: *Ordinarily Resident (OR): QRs. 171,536 p.a. (starting salary)
**Not-Ordinarily Resident (NOR): US \$52,601 p.a. (starting salary)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMIT TO BE ELIGIBLE FOR CONSIDERATION.

*The U.S. Embassy in Doha, Qatar is seeking an individual with the required work permit for employment in country for the position of Engineer (Civil) in the U.S. Army Corps of Engineers (USACE), Doha Office. **This position lasts for two years; it may be renewed one year at a time, should there be additional projects***

BASIC FUNCTION OF POSITION

The incumbent is responsible for the construction management, technical engineering support, and quality assurance on major construction projects being performed in Qatar by the Corps of Engineers. Projects provide construction of facilities to include airfields and lighting systems, maintenance hangars and other specialized facilities, office buildings, training facilities, storage buildings, and infrastructure work such as roads, electrical, water, and sewer distribution systems. Serves as Contracting Officer's Representative (COR) for construction management of assigned contracts.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact 488-4101 Ext. 6738.

QUALIFICATIONS REQUIRED

NOTE: All applicants are instructed to address each selection criterion detailed below with specific and comprehensive information supporting each criterion.

1. Education: A bachelor's or higher degree in civil, electrical, mechanical engineering, or architecture is required.
2. Prior Work Experience: A minimum of six years experience in multi-disciplinary engineering fields (civil, electrical, and mechanical), including experience on U.S. designed and constructed facilities utilizing U.S. standards and specifications is required.
3. Language Proficiency: Level III (good working knowledge) speaking and reading English is required.
4. Knowledge: Must have thorough professional knowledge in engineering design and construction. Must be familiar with the construction and design codes such as the ASTM.
5. Skills and Abilities: Computer skills in Microsoft office and scheduling are required.

SELECTION PROCESS

When equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that all candidates address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their appointment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their appointment, unless currently hired into a position with a When-Actually-Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position should submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus;
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (**e.g., essays, certificates, awards, copies of degrees earned**) that addresses the qualification requirements of the position as listed above.

PLEASE SUBMIT APPLICATION TO:

Please specify in the subject line the position you are applying for and send it via e-mail address **HRODoha@state.gov.**

POINT OF CONTACT

Telephone: (974) 488-4101 Ext. 6738 or 6712

DEFINITIONS

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

US Citizen; and,

EFM (see above) at least 18 years old; and,

Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:

Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or

Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a US Government employee in one of the following ways:

Spouse;

Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when

dependent upon and normally residing with the guardian;

Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;

Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

Not an EFM; and,

Not on the travel orders of the sponsoring employee; and,

Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

Is not a citizen of the host country; and,

Does not ordinarily reside (*OR*, see below) in the host country; and,

Is not subject to host country employment and tax laws; and,

Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

Is locally resident; and,

Has legal, permanent resident status within the host country; and,

Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: May 23, 2010

The US Mission in Qatar provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing

diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Cleared: USACE - G Ibrahim